

# **Bushey Heath Primary School**

## **Supporting Guide for Freedom of Information Act**

**A vibrant school inspiring children to realise their potential**

**This is the Bushey Heath Primary School Publication Scheme on information available under the Freedom of Information Act 2000**

The Governing Body is responsible for maintenance of this scheme.

### **1. Introduction: what a publication scheme is and why it has been developed**

One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public.

To do this we must produce a publication scheme, setting out:

- The classes of information which we publish or intend to publish;
- The manner in which the information will be published; and
- Whether the information is available free of charge or on payment.

The scheme covers information already published and information which is to be published in the future. All information in our publication scheme is on our website or available in paper form.

Some information which we hold may not be made public, for example personal information.

This publication scheme conforms to the model scheme for schools approved by the Information Commissioner.

### **2. Aims and Objectives – Bushey Heath Primary School**

The school aims to:

- Enable every child to fulfil their learning potential, with education that meets the needs of each child;
- Help every child develop the skills, knowledge and personal qualities needed for life and work and this publication scheme is a means of showing how we are pursuing these aims.

### **3. Categories of information published**

The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as 'classes'. These are contained in section 6 of this scheme.

The classes of information that we undertake to make available are organised into topic areas:

- School Prospectus
- Governors' Documents
- Pupils & Curriculum
- School Policies and other information related to the school

### **4. How to request information**

If you require a paper version of any of the documents within the scheme, please contact the school by telephone, email, fax or letter. Contact details are set out below.

Email: [admin@busheyheathjm.herts.sch.uk](mailto:admin@busheyheathjm.herts.sch.uk)

Tel: 0208 950 3042

Contact Address: The Rutts, Bushey Heath, Herts, WD23 1SP

To help us process your request quickly, please clearly mark any correspondence **“PUBLICATION SCHEME REQUEST”** (in CAPITALS please).

If the information you are looking for is not available via the scheme, you can still contact the school to ask if we have it.

## 5. Paying for information

Information published on our website is free, although you may incur costs from your Internet service provider. If you do not have Internet access, you can access our website using a local library or an Internet café.

Single copies of information covered by this publication are provided free unless stated otherwise in section 6. If your request means that we have to do a lot of photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. Where there is a charge this will be indicated by a £ sign in the description box.

## 6. Classes of Information Currently Published

**School Prospectus** – this section sets out information published in the school prospectus.

| Class                    | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>School Prospectus</b> | <p>The statutory contents of the school guide are as follows, (other items may be included in the prospectus at the school's discretion):</p> <ul style="list-style-type: none"><li>• the name, address and telephone number of the school, and the type of school</li><li>• the names of the head teacher and chair of governors</li><li>• information on the school policy on admissions</li><li>• a statement of the school's ethos and values</li><li>• details of any affiliations with a particular religion or religious denomination</li><li>• information about the school's policy on providing for pupils with special educational needs</li><li>• number of pupils on roll and rates of pupils' authorised and unauthorised absences</li><li>• National Curriculum assessment results for appropriate Key Stages, with national summary figures</li><li>• the arrangements for visits to the school by prospective parents</li></ul> |

| Class                           | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Instrument of Government</b> | <ul style="list-style-type: none"><li>• The name of the school</li><li>• The category of the school</li><li>• The name of the governing body</li><li>• The manner in which the governing body is constituted</li><li>• The term of office of each category of governor if less than 4 years</li><li>• The name of the person or body entitled to appoint any category of governor</li><li>• Details of any trust</li><li>• If the school has a religious character, a description of the ethos</li><li>• The date the instrument takes effect</li></ul> |

|                                                                                 |                                                                                                 |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <b>Minutes <sup>1</sup> of meeting of the governing body and its committees</b> | Agreed minutes of meetings of the governing body and its committees in relation to meeting held |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|

**Pupils & Curriculum Policies** - This section gives access to information about policies that relate to pupils and the school curriculum.

| <b>Class</b>                   | <b>Description</b>                                                                                                                                                                                 |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Home school agreement          | Statement of the school's aims and values, the school's responsibilities, the parental responsibilities and the school's expectations of its pupils for example homework arrangements              |
| Curriculum Policy              | Statement on following the policy for the secular curriculum subjects and religious education and schemes of work and syllabuses currently used by the school                                      |
| Sex Education Policy           | Statement of policy with regard to sex and relationship education                                                                                                                                  |
| Special Education Needs Policy | Information about the school's policy on providing for pupils with special educational needs                                                                                                       |
| Accessibility Plans            | Plan for increasing participation of disabled pupils in the school's curriculum, improving the accessibility of the physical environment and improving delivery of information to disabled pupils. |
| Equality Policy                | Statement of policy for promoting equality as per Section 75 of the 1998 NI Act                                                                                                                    |
| Child Protection Policy        | Statement of policy for safeguarding and promoting welfare of pupils at the school.                                                                                                                |
| Pupil Discipline               | Statement of general principles on behaviour and discipline and of measures taken by the head teacher to prevent bullying.                                                                         |

**School Policies and other information related to the school** - This section gives access to information about policies that relate to the school in general.

| <b>Class</b>                                                                                  | <b>Description</b>                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education and Training Inspectorate (ETI) published reports referring expressly to the school | Published report of the last inspection of the school and the summary of the report and where appropriate inspection reports of religious education in those schools designated as having a religious character.             |
| Post ETI inspection action plans                                                              | A plan setting out the actions required following the last ETI inspection (and where appropriate an action plan following inspection of religious education where the school is designated as having a religious character). |
| Charging and Remissions Policies                                                              | A statement of the school's policy with respect to charges and remissions for any optional extra or board and lodging for which charges are permitted, for example school publications, music tuition, trips                 |
| School session times and term dates                                                           | Details of school session and dates of school terms and holidays                                                                                                                                                             |

<sup>1</sup> Some information might be confidential or otherwise exempt from the publication by law – we cannot therefore publish this

|                                                |                                                                                                                                                                                                |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Health and Safety Policy and risk assessment   | Statement of general policy with respect to health and safety at work of employees (and others) and the organisation and arrangements for carrying out the policy                              |
| Complaints procedure                           | Statement of procedures for dealing with complaints                                                                                                                                            |
| Performance Management of Staff                | Statement of procedures adopted by the governing body relating to the performance management of staff and the annual report of the head teacher on the effectiveness of appraisal procedures   |
| Staff Conduct, Discipline and Grievance        | Statement of procedure for regulating conduct and discipline of school staff and procedures by which staff may seek redress for grievance                                                      |
| Curriculum circulars and statutory instruments | Any statutory instruments, departmental circulars and administrative memoranda sent by the Department of Education and Skills to the head teacher or governing body relating to the curriculum |
| Annex A - Other documents                      | Annex A provides a list of other documents that are held by the school and are available on request                                                                                            |

## 7. Feedback and Complaints

If you are not satisfied with the assistance that you get or if we have not been able to resolve your complaint and you feel that a formal complaint needs to be made then this should be addressed to the Information Commissioner's Office. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and that deals with formal complaints. They can be contacted at:

**Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF**

or

**Enquiry/Information Line: 01625 545700**

**Email: [publications@ic-foi.demon.co.uk](mailto:publications@ic-foi.demon.co.uk)**

**Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)**

|                               |                      |
|-------------------------------|----------------------|
| Date Policy Reviewed/Amended: | July 2026            |
| Chair of Governors:           | James Hughes         |
| Headteacher:                  | Penny Barefoot       |
| Review Date:                  | July 2027            |
| Reviewed by:                  | Full Governing Board |

**BUSHEY HEATH PRIMARY SCHOOL**  
**Freedom of Information Publication Scheme**  
**Annex A – Further documents held by the school**

| Name of Document | Description |
|------------------|-------------|
|------------------|-------------|